

Certified translation from the German language:

projektron

Projektron GmbH, Gneisenaustrasse 2, 10961 Berlin, Germany

Berlin, 21 February 2008

Testimonial

Mr. Max Kubierschky, date of birth: 08 January 1967, has been employed with Projektron GmbH as a software developer since 01 November 2005. Before this period of employment he had already backed up our software developers as a freelancer. Mr. Kubierschky has been on parental leave since 01 May 2006.

Projektron develops the fully web-based Projektron BCS project management software. With the aid of this product the company supports project planning, project coordination and project analysis within *[other companies']* projects.

Mr. Kubierschky task was to further develop and maintain Projektron BCS. Development was carried in Java (J2EE) within a complex servlet framework. Mr. Kubierschky used the following tools for this task: XML, JDBC, JUnit, Eclipse, Subversion, Tomcat, Ant, and Perl.

His duties mainly consisted of:

- independently designing and developing the Assignments Market Module,
- planning the content and technical implementation of a Risk Management Module,
- migrating data and transferring posting data from various legacy systems belonging to Salt Solution AG, our major new customer at the time,
- independently designing and developing an interface between Projektron BCS and Microsoft Exchange Server 2003.

Mr. Kubierschky proved to be an extremely dedicated and very proactive colleague. He came up with innovative new ideas, and greatly contributed to the continued design development of Projektron BCS. He always fulfilled the tasks assigned to him to our complete satisfaction.

Due to his amicable and balanced personality and his helpful attitude towards colleagues, Mr. Kubierschky was well regarded and held in high esteem by both superiors and colleagues.

We would like to thank Mr. Kubierschky for his good cooperation at all times. We hope he will continue working for our company after his paternal leave ends.

Maik Dorl [signature]

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¹ Translator's note: stamp.

Die Übersetzung wurde von einem deutschsprachigen Original gefertigt.
Die Übersetzung besteht aus drei Seiten.
Hiermit beglaubige ich die Richtigkeit und Vollständigkeit der Übersetzung.

Bad Belzig, 17. Mai 2013

This translation was done from a German-language original.
This translation consists of three pages.
I herewith certify that the translation is accurate and complete.

Bad Belzig, 17 May 2013

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2 *Seal:* Edward Viesel – document translator generally authorised by the President of the District Court of Potsdam to translate documents from and into the English language.