

*Certified translation from the German language:*

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02 January 1998

Multimedia  
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### **Testimonial**

Mr. Max Kubierschky worked for our Online Service Center in Berlin as a freelancer from 15 February 1997 to 19 December 1997.

Mr. Kubierschky's task was to back up our team of software developers. His main duty was to develop and customise open systems on the internet.

The team in which he worked created Java-based solutions on the Unix and Windows NT platforms. An important aspect in all projects was the way in which the applications access relational databases.

Mr. Kubierschky independently designed and implemented the dynamic components for the website of the Wüstenrot building and loan association.

He also developed a Java-based, database-driven system for managing and marketing real estate on the internet.

Mr. Kubierschky always finished the tasks assigned to him on time and to the complete satisfaction of the Board of Directors.

Mr. Kubierschky worked with determination and focused on getting problems solved. He was therefore able quickly to familiarise himself with complex tasks and come up with sustainable solutions.

Mr. Kubierschky was a great team player. He was held in high esteem by all his

colleagues.

Over the entire period of his employment, Mr. Kubierschky's commitment to work was above average, and he worked on the tasks assigned to him with considerable dedication.

We look forward to working with him on as many projects as possible in the future, and we wish him all the best for his future personal and professional life.

ACTIV-CONSULT Multimedia und Training GmbH

*[signature]*

Christof Zahneissen  
Head of Online Service Center

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Die Übersetzung wurde von einem deutschsprachigen Original gefertigt.  
Die Übersetzung besteht aus zwei Seiten.  
Hiermit beglaube ich die Richtigkeit und Vollständigkeit der Übersetzung.

Bad Belzig, 22. Mai 2013

This translation was done from a German-language original.  
This translation consists of two pages.  
I herewith certify that the translation is accurate and complete.

Bad Belzig, 22 May 2013

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1 *Seal*: Edward Viesel – document translator generally authorised by the President of the District Court of Potsdam to translate documents from and into the English language.